

EEOC TRAINING INSTITUTE
Eureka Springs Technical Assistance Program Seminar Agenda
August 3, 2004

Agenda Highlights: Start the day with plenary sessions on diversity and a legal update. Then choose from six different workshops including harassment, lawful employment inquiries, the intersection between the ADA and the FMLA, mediation, EEOC charge processing procedures, and “he said, she said”, an interesting take on labor law.

- 7:30 a.m. **Registration and Continental Breakfast**
- 8:30 a.m. **Welcome & Opening Remarks**
Shirley Richardson, Enforcement Manager - Memphis District Office EEOC
- 8:45 a.m. **Diversity: Making the Business Case in the 21st Century**
Shawn Coker, Assistant Vice President - Diversity Business Practices
Tyson Foods, Inc. - Springdale, AR
- 9:30 a.m. **Recent Rulings that Affect You: A look at recent legal cases**
Katharine Kores, Regional Attorney - Memphis District Office
- 10:15 a.m. **Break**
- 10:30 a.m. **Concurrent Workshops**
1. **Workplace Harassment - It's Not Just About Sex Anymore**
Kay Klugh, Area Director - EEOC Little Rock
 2. **He Said, She Said: Looking at Labor Law through Bifocals**
Philip K. Lyon, Jack, Lyon & Jones-Nashville/ Little Rock/Jasper/
Conway
Cynthia Nance, Professor - University of Arkansas School of Law,
Fayetteville
 3. **Can I Ask That? Lawful Employment Inquiries**
Wanda Milton, Enforcement Supervisor - EEOC Little Rock
- 12:00 noon **Lunch**

1:15 p.m.

Afternoon Concurrent Workshops

4. **Mediation: A 21st Century Solution to Discrimination Complaints**
 Robert Stevenson, ADR Coordinator - EEOC Memphis
5. **You've Got A Charge - What's Next?**
 Virginia Pollard, Enforcement Supervisor - EEOC Little Rock
6. **The Two-Headed Beast- Interaction between the FMLA and ADA**
 William Cash, Trial Attorney - EEOC Little Rock
 Pamela Dixon, Trial Attorney - EEOC Little Rock

2:30 p.m.

Afternoon Break

2:45 p.m.

Repeat of Workshops 1, 3 & 5

4:00 p.m.

Completion of Conference, Evaluation & Certificates

4:30 p.m.

Adjourn